

## LABOUR DEPARTMENT

The 11th May, 1984

No. 9/5/84-6Lab./3229.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Freewheel (India) Ltd., 57, NIT, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Ref. No. 299/1981

*Between :*

SHRI SANTOKH SINGH WORKMAN AND THE MANAGEMENT OF M/S FREEWHEEL  
(INDIA) LTD., 57, NIT, FARIDABAD

*Present :*

Shri Balbir Singh for the workman.

Shri B. P. Singal for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred the following dispute between the workman Shri Santokh Singh and the management of M/s Freewheel (India) Ltd., 57, NIT, Faridabad, to this Tribunal,—*vide* order No. ID/FD/129/80/45891, dated 8th September, 1981, for adjudication :—

Whether the termination of Service of Shri Santokh Singh was justified and in order ? If not to what relief is he entitled ?

The workman filed the claim statement while written statement was filed by the management. Issues were framed and some evidence was led. Today, Shri B. P. Singal, representative of the management stated that Shri Santokh Singh workman had settled the dispute with the management and had received Rs. 2,000 in full and final settlement and had relinquished all his rights for reinstatement etc. Settlement Ex. M-1 and photostet copy of the receipt Ex. M-2 executed by the workman had been proved by him and stated that the dispute stood settled between the parties. Shri Balbir Singh, representative of the workman stated that the dispute between the parties stood settled in terms of the settlement mentioned above. Consequently the dispute stands settled. The award is passed accordingly.

R. N. BATRA,

Dated the 30th April, 1984.

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 161, dated 1st May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab./3232.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award

of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and the management of M/s Industrial Gauges, Plot No. 47, Sector 24, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 47/1983

*between*

SHRI BHOLA NATH SINGH, WORKMAN AND THE MANAGEMENT OF M/S  
INDUSTRIAL GAUGES PLOT No. 47, SECTOR 24, FARIDABAD

*Present—*

Shri R. P. Singh for the workman.

Shri Duli Chand for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Bhola Nath Singh and the management of M/s Industrial Gauges, Plot No. 47, Sector 24, Faridabad, to this Tribunal,—*vide* order No. ID/FD/342/32/3526, dated 1st February, 1983, for adjudication:—

Whether the termination of service of Shri B'ola Nath Singh was justified and in order ?  
If not, to what relief is he entitled?

Claim statement was filed by the workman and case was fixed for filing of written statement by the management. To-day, the representative of the management stated that Shri Bhola Nath Singh, workman had settled the dispute with the management and had received a sum of Rs. 875.90 in full and final settlement of his claim. The settlement Ex. M-1 and photostet copy of the receipt Ex. M-2 regarding Rs. 875.00 had been proved by the representative of the management who further stated that the dispute stood settled. In the settlement Ex. M-1 it is recited that the workman relinquished all his right and claims. Shri R. P. Singh representative of the workman stated that the dispute stood settled between the parties as per settlement mentioned above. Consequently the dispute between the parties stands settled. The award is passed accordingly.

Dated 30th April, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 164, dated the 1st May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/3/84-6Lab/3233.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Premier Straw Boards Pvt. Ltd., Plot No. 87-88, Sector-25, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 52/1983.

*between*

SHRI ANANT RAM, WORKMAN AND THE MANAGEMENT OF M/S PREMIER STRAW  
BOARDS PVT. LTD., PLOT NO. 87-88, SECTOR-25, FARIDABAD

*Present.—*

Shri Manohar Lal, for the workman.

Shri R.C. Sharma, for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Anant Ram and the management of M/s Premier Straw Boards Pvt. Ltd., Plot No. 87-88, Sector-25, Faridabad, to this Tribunal,—vide Order No. ID/3893, dated 2nd February, 1983, for adjudication:—

Whether the termination of service of Shri Anant Ram, was justified and in order ? If not, to what relief is he entitled ?

The case was fixed for filing of claim statement by the workman. Today Shri R. C. Sharma, representative of the management stated that the dispute had been settled between the parties. Ex. M-1 is the original settlement according to which the workman had received Rs. 3,283.05 in full and final settlement of his claim and that Ex. M-2 was the photostat copy of the receipt executed by the workman in this respect. Shri Manohar Lal, representative of the workman stated that the dispute stood settled between the parties in terms of the above settlement. Consequently the dispute stands settled between the parties. The award is passed accordingly.

Dated, the 30th April, 1984.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 165, dated 1st May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/3234.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Joy Industries, Plot No. 162, Sector 24, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 50 of 1983

between

SHRI RAM SUMER, WORKMAN AND THE MANAGEMENT OF M/S JOY INDUSTRIES,  
PLOT NO. 162, SECTOR 24, FARIDABAD

Present :—

Shri R. C. Sharma for the management.

None, for the workman.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Dispute Act, 1947, the Governor of Haryana referred the following dispute between the workman

Shri Ram Sumer and the management of M/s Joy Industries, Plot No. 162, Sector 24, Faridabad to this Tribunal,—*vide* Order No. ID/FD/343-82/3547, dated 1st February, 1983, for adjudication:—

Whether the termination of service of Shri Ram Sumer was justified and in order ?  
If not, to what relief is he entitled ?

Claim statement was filed by the workman and written statement was filed by the management. The case was fixed for filing rejoinder by the management. Today the case was called twice but none appeared on behalf of the workman even though Shri G. L. Oberai, representative of the workman had been served. Consequently *ex parte* proceedings were ordered against the workman. Shri R. C. Sharma, representative of the management stated that the workman Shri Ram Sumer had settled the dispute with the management and that Ex. M-1 was the settlement according to which the workman had received Rs. 2,258-50. Receipt Ex. M-2 executed by the workman for Rs. 2,258-50 has been proved by Shri R. C. Sharma who stated that the said receipt bore the signatures of the workman and was correct and further stated that the dispute stood settled between the parties. In view of the *ex parte* evidence led by the management, the dispute between the parties stands settled in terms of the settlement Ex. M-1 and receipt Ex. M-2. The *ex parte* award is passed accordingly.

R. N. BATRA,

Dated, the 30th April, 1984.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endstt. No. 166, dated the 1st May, 1984,

For warded (four copies) to the d Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Dispute Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 21st May, 1984

No. 9/5/84-6Lab/3427.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the the workman and the management of M/s Consolidated Plastics, Plot No. 39, Sector 6, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 216/1983

*between*

SHRI MOHAN SHYAM RAWAT, WORKMAN AND THE MANAGEMENT OF M/S  
CONSOLIDATED PLASTICS, PLOT NO. 39, SECTOR-6, FARIDABAD.

*Present:—*

Shri K. P. Aggarwal for the management.

None for the workman.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Mohan Shyam Rawat and the management of M/s Consolidated Plastic, Plot No. 39, Sector 6, Faridabad, to this Tribunal,—*vide* Order No. ID/FD/4083/21427, dated 6th May, 1983, for adjudication:—

Whether the termination of service of Shri Mohan Shyam Rawat was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. To-day none appeared on behalf of the workman inspite of service and *ex parte* proceedings are ordered against him. Shri K. P. Aggarwal, representative of the management stated that the workman had settled the dispute with the management and photo-stat copy of his application was Ex. M-1 in that respect according to which the workman had relinquished his rights of reinstatement etc. and had received Rs. 109.95 in full and final settlement of his claim,—*vide* receipt Ex. M-2 which was executed by the workman and attested by the witnesses and that the dispute stood settled between the parties. In view of the statement of Shri K. P. Aggarwal, representative of the management and documents Ex. M-1 and M-2 as mentioned above, the dispute stands settled between the parties. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated the 9th May, 1984.

Endst. No. 211, dated the 10th May, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana, Faridabad.

No 9/5/84-6 Lab/3422.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Arora Tex-Dyes Corporation 108/24, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD.

Reference No. 223/1983

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S ARORA TEX-DYES CORPORATION,  
108/24, FARIDABAD

Present :

Shri H.R. Dua, for the management.

None, for the workmen.

#### AWARD

In exercise of the powers conferred by clause (b) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana, referred the following dispute between the workmen and the Management of M/s Arora Tex-Dyes Corporation, 108/24, Faridabad, to this Tribunal,—*vide* Order No. ID/FD/59-83/21478, dated the 9th November, 1982, for adjudication:—

Whether the workmen are entitled to grant of bonus at the rate of 20% for the year 1981-82?  
If so, with what details?

Notices were issued to both the parties for 7th May, 1984. The representative of the management was present but none appeared on behalf of the workmen inspite of service and *ex parte* proceedings were ordered against the workmen. The case was adjourned to 8th May, 1984. Today Shri H.R. Dua, representative of the management stated that the dispute between the parties stood settled,—*vide* document Ex. M-1 which was signed by the representatives of the workmen and management and was attested by the Labour-cum-Conciliation Officer, Faridabad on 12th February, 1983 according to which the workmen who were employed during the year, 1980-81, 1981-82, and 1982-83 were to be given one cycle each of the value of Rs. 425/-. He further stated that the said cycle had been given to each workman in terms of the said settlement and that no dispute remained between the parties with regard to the payment

of bonus for the year 1981-82. In view of the statement of Shri H.R. Dua, representative of the management and settlement Ex. M-1, the dispute stands settled, as mentioned above. The award is passed accordingly.

Dated the 8th May, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 216, dated the 10th May, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section-15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/3430. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Victoria Tools Engineers, 2E/23, N.I.T., Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 267/82

between

SHRI SHATRUGHAN PRASAD, WORKMAN AND THE MANAGEMENT OF  
M/S VICTORA TOOLS ENGINEERS, 2E/23, N.I.T., FARIDABAD.

Present :

Shri Manohar Lal for the workman.

Shri H. R. Dua for the management.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shri Shatrughan Prasad and the management of M/s. Victora Tools Engineers, 2E/23, N.I.T. Faridabad, to this Tribunal,—vide Order No. ID/FD/157/82/35633, dated 30th July, 1982, for adjudication :—

Whether the termination of services of Shri Shatrughan Prasad was justified and in order ? If not, to what relief is he entitled ?

Both the parties filed their pleadings. To-day Shri H. R. Dua, representative of the management, stated that the dispute between the parties stood settled,—vide settlement Ex. M-1 according to which the workman agreed to receive Rs 1,541.45 in full and final settlement of his claims. He further stated that the workman had received the amount of Rs 1,541.45,—vide receipt Ex. M-2 and had relinquished his rights of reinstatement, etc. Shri Manohar Lal, representative of the workman, stated that he had heard the above statement made by Shri H. R. Dua, representative of the management and in view of the statement, the dispute stood settled. Consequently, the dispute stands settled in view of the settlement Ex. M-1 and receipt Ex. M-2, as mentioned above. The award is passed accordingly.

Dated the 8th May, 1984.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 217, dated the 10th May, 1984.

Forwarded (four copies) to the Commissioner, and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/3431.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s D. D. Forgings Pvt. Ltd., 13/5, Mathura Road, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL  
HARYANA, FARIDABAD

Reference No. 220/82

*between*

SHRI RAM PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S D. D. FORGINGS  
PVT. LTD., 13/5, MATHURA ROAD, FARIDABAD

*Present* : Shri Manohar Lal, for the workman.

Shri R. C. Sharma, for the management.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Ram Parshad and the management of M/s D. D. Forgings Pvt. Ltd., 13/5, Mathura Road, Faridabad, to this Tribunal,—*vide* Order No. ID/FD/71/82/27005, dated 14th June, 1982, for adjudication :

Whether the termination of services/dismissal of Shri Ram Parshad was justified and in order?  
If not, to what relief is he entitled?

Both the parties filed their pleadings. Today Shri R. C. Sharma, representative of the management stated that the workman had relinquished all his rights including the right of reinstatement and had filed a photostet copy of settlement Ex. M-6 in that respect. He further stated that the workman had received a sum of Rs. 270/- as bonus for the year 1981-82 and had settled his claims and that no dispute remained between the workman and the management. Shri Manohar Lal, representative of the workman stated that he had heard the above statement of Shri R. C. Sharma, representative of the management and in view of the same, the dispute stood settled. Consequently, the dispute between the management and the workman stands settled as mentioned above. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Dated the 8th May, 1984.

Endorsement No. 218, dated the 10th May, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.